



South Simcoe United
P.O. Box 358
Alliston ON L9R 1V6

CONFLICT OF INTEREST POLICY

Board of Directors and the Executive Council members of South Simcoe United FC (hereafter referred to as SSU FC or the Club) are bound to act honestly, in good faith and in the best interest of the Club, its members, partners and supporters. Consistent with such standards of conduct, conflicts of interest and the appearance of conflicts of interest are to be avoided where possible and acted upon openly and appropriately when encountered.

The basis for a Conflict of Interest Policy is to provide for the “unconditional loyalty” of Directors and the Executive Council, which is to keep SSU FC and its’ members best interests first in their decision-making. This includes any situation in which Directors and the Executive Council have a private or personal interest sufficient to appear to influence the objective exercise of his/her official duties.

Decision-Making Process when Conflict of Interest is Present

When a potential conflict of interest is relevant to a decision being considered by the Directors and the Executive Council, the following process shall occur:

1. The interest party shall call it to the attention of the Board / Executive Council.
2. Such person shall not be allowed to vote on the matter.
3. In some cases the President can request and have a majority vote by the board to determine if such person should leave the room and shall not participate in the final deliberation. However, prior to their exiting, questions may be asked of her/him.
4. A contract or transaction shall be considered binding if the interest is disclosed and the Board / Executive Council approves, authorizes or ratifies the action in good faith by a majority of Directors / Officers (not counting the interested Board / Executive member) at a meeting where a quorum is present.

After this action, the official Minutes shall reflect that these requirements have been met. Each Director or Officer of the Club must sign the following Conflict of Interest Agreement:

As a member of SSU FC Board of Directors or Executive Council, I agree to the following conflict of interest standards:

1. To serve the Club as a whole rather than any special interest group or constituency.
2. To avoid even the appearance of a conflict of interest that might embarrass the Club or its members, and disclose any possible conflict to the Board / Executive Council in a timely fashion.
3. To maintain independence and objectivity and do what a sense of fairness, ethics and personal integrity dictates.
4. Never accept (or offer) favours or gifts from (or to) anyone who does business with the organization.
5. I have read the attached OSA Conflict of Interest Policy.

Signature

Date

Name – please print